



JEAN FRANÇOIS LAFLEUR

Site Manager (World Heritage)

About Me

Highly skilled and results-driven Site Manager with over 15 years of experience in managing, preserving, and promoting the Le Morne Cultural Landscape World Heritage Site. Demonstrated expertise in strategic planning, stakeholder management, and project management to ensure sustainable conservation and development in protected areas. Proven track record of success in implementing successful conservation and tourism initiatives on Le Morne Cultural Landscape, while balancing the needs of local communities and the global community. Possess strong leadership, communication, and cross-cultural skills with a deep passion for preserving our world's most valuable treasures (world heritage) for future generations. Seeking to leverage my extensive experience and skills to drive impactful and lasting change in the management of world heritage sites.

Date of birth: 18th April 1983



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Plot 1, Morcellement Société de la Fleche, La Gaulette, Republic of Mauritius

WORK EXPERIENCE

2003 - 2004

Garden Supervisor at former Indian Resort Hotel, Le Morne

2005-2006

Receptionist/Night Auditor at former Indian Resort Hotel, Le Morne

2007-2014

Site Officer - Le Morne Heritage Trust Fund (under the aegis of the Ministry of Arts and Cultural Heritage)

2014-present

Site Manager - Le Morne Heritage Trust Fund

Main field of responsibilities:

1. Development of Management Plans
2. Heritage and Visual Impact Assessments;
3. Biodiversity conservation works;
4. Events management;
5. Site supervision, monitoring and reporting;
6. Research (oral history and archaeological projects);
7. Museums management;
8. Project writing and management;
9. Risk Preparedness and management
10. Public education, sensitization and awareness;
11. Community empowerment and stewardship;

SKILLS

- Technical knowledge and skills
- Job Planning
- Site Inspection and Management
- Team Leadership
- Project Management
- Decision Making
- Problem-Solving
- Multitasking and Organization
- Communication skills
- Focus on results

LANGUAGE

- English (Proficient)
- French (Proficient)

ACADEMIC EDUCATION

July 2018

Certificate (Scottish Qualifications Authority) in Protected Area Management

Durrell Wildlife Conservation Trust, Customised Award in the Republic of Mauritius

- Distinction Recipient

September 2015

Master of Arts in Heritage Management

University of Mauritius

- Distinction Recipient

July 2012

Bachelor of Arts in Heritage Studies

University of Mauritius

- First Class, First Division Recipient

November 2001

Higher School Certificate

Keats College, Chemin Grenier

CERTIFICATIONS

23 Oct - 01 Dec 2023

Impact Assessment in a World Heritage Context

Organised by UNESCO World Heritage Centre, ICCROM and ICOMOS in the Republic of Mauritius

10-16 Sept 2023

5th Edition of the World Heritage Site Managers' Forum in Riyadh, Kingdom of Saudi Arabia (Theme of the Forum: Managing Heritage for the Next 50)

Organised by the Heritage Commission of the Ministry of Culture of the Kingdom of Saudi Arabia, the UNESCO World Heritage Centre, and the ICCROM-IUCN World Heritage Leadership Programme.

18 Aug - 13 Oct 2022

International Training Course on Disaster Risk Management of Cultural Heritage

Organised by ICCROM in collaboration with the Institute of Disaster Mitigation for Urban Cultural Heritage, Ritsumeikan University of Japan

01 - 12 Aug 2022

People Nature Culture Course 2022 in the Republic of South Korea

Organised by ICCROM in collaboration with the National University of Cultural Heritage of South Korea

19-30 July 2021

Seminar on Intangible Cultural Heritage Safeguarding and Development

Organised by the Network of Culturalink Entities of the People's Republic of China

7-13 Jul 2021

**4th Edition of the World Heritage Site Managers' Forum (Online), People's Republic of China
(Theme of the Forum: World Heritage Governance – Being Prepared to Manage Change and Continuity)**

Organised by UNESCO World Heritage Centre, ICCROM, IUCN and ICOMOS

May 2017

Basic Conservation and Heritage Inventory Course

Organised by the Le Morne Heritage Trust Fund in collaboration with the University of Mauritius and the National Museums of Kenya

9-27 Sept 2013

Anglophone Risk Preparedness Field Project at Le Morne Cultural Landscape World Heritage Site

Organised by the African World Heritage Fund, in collaboration with the UNESCO World Heritage Centre, ICCROM, Ecole du Patrimoine Africain, the Centre for Heritage Development in Africa and the Nordic World Heritage Foundation

05-09 Dec 2011

Formation sur la Conservation, Gestion, et Valorisation des Sites du Patrimoine Mondial de la Republique de Maurice et de Madagascar.

Organised by UNESCO World Heritage Centre, Centre for Heritage Development in Africa and the Ministry of Arts and Cultural Heritage of the Republic of Mauritius

22-26 Aug 2011

Evaluation of Heritage and Visual Impact Assessments

Organised by the Aapravasi Ghat Trust Fund and Ministry of Arts and Culture

13-15 Apr 2010

Training on Intangible Cultural Heritage conducted by Mr. Munish Pandit, Vice President of the International Committee on the Intangible Cultural Heritage of ICOMOS, Conservation Architect and Director of Sanrakshan Heritage Consultants Pvt. India

Organised by the National Heritage Fund and Ministry of Arts and Culture

14-16 Mar 2008

Workshop on Archaeological and Cultural Mapping conducted by Prof. Rafolo Adrianaivoarivony

Organised by the National Heritage Fund

Oct 2006

Certificate in Foundation Course in Information Technology with First Class

Datamatics Computer Center

May 2002

Attained Silver Award of the Duke of Endinburgh's International Youth Achievement Award

Ministry of Youth and Sports

Sept-Dec 2000

Course on Management of Youth Associations

Organised by the National Youth Council

OTHER SKILLS AND EXPERIENCES

17 - 21 February 2025

Resource Person for an International Workshop on Capacity Building in Heritage Impact Assessment in Malawi

Organised by UNESCO World Heritage Centre, ICCROM and IUCN in Malawi

30 Oct - 07 Nov 2024

International Union for Conservation of Nature (IUCN)

Field Evaluation of the Écosystèmes côtiers et marins de l'Archipel des Bijagós - Omatí Minhô (Guinea Bissau) - Nominated for inclusion on the World Heritage List in 2025 as Natural property

Nov 2023

Resource Person in the training Impact Assessment in a World Heritage Context

Organised by UNESCO World Heritage Centre, ICCROM and ICOMOS in the Republic of Mauritius

Aug - Sept 2023

International Council of Monuments and Sites (ICOMOS)

Desk Reviewer for World Heritage List Nominations Te Henua Enata – Les îles Marquises (France), inscribed on the UNESCO World Heritage List in August 2024 as Mixed property

2016 - 2023

Storyteller at Paradis and Dinarobin Beachcomber Hotels, Le Morne

Weekly entertainment activity that involves the narration of the history of Mauritius and Le Morne to the clients

Sept 2021 - Nov 2022

Elected member of the Interim Committee of the African Site Managers Network

Established by UNESCO, it is one of the flagship activities of the Regional Action Plan for Africa (2021-2027). Its objective is to enhance the capacity-building on World Heritage in Africa Continent through peer learning, knowledge and experience sharing and networking among African World Heritage site managers.

2006 - 2007

International Youth Achievement Award Leader

At College Ste Marie, Palma

May 2022- Present

President of NGO Caritas - Soleil de L'Ouest

NGO working towards the alleviation of poverty in the region of Chamarel, Case Noyale, La Gaulette, Coteau Raffin and Le Morne

Office at Case Noyale, Republic of Mauritius

PUBLICATIONS

Feb 2024

Co-authorship of the Book "Comparative Experiences "The Triumph of Human Spirit Over Adversity": Cases of Le Morne Cultural Landscape (Mauritius) and Robben Island (South Africa) World Heritage Sites.

Copyright 2024. Published by Le Morne Heritage Trust Fund and Robben Island Museum

2022

Co-Authorship of Chapter 9: "Slave Trade, Slavery, and the Politics of Heritage Representation in Africa: Examples from Kenya and Mauritius" in the Book "Cultural Heritage Management in Africa"

(1st Edition). Edited by G. Okello Abungu and Webber Ndoro. Copyright Year 2023 by Routledge

2012

Co-authorship in an academic journal: "The Non-Adult Cohort from Le Morne Cemetery, Mauritius: A Snap Shot of Early Life and Death after Abolition"

With Dr. K. Seetah published in the International Journal of Osteoarchaeology

HOBBIES

- **Artist (nature painting) - Acrylic on Canvas**

Social Media: JF Lafleur Art (Facebook)

jflafleur_art (Instagram)

- **Cycling**
- **Nature hiking**