

Francis Salomon
Au Cap, Mahe, Seychelles
Email: fredricksolomon078@gmail.com
Phone: +44 7520 692423

Relevant Professional Experience

Island Manager

Seychelles Island Foundation Aldabra Atoll, Seychelles

April 2022 – Present

- Authority over all other persons within legal boundaries of the atoll.
- Ensuring that Aldabra is managed according to the regulations for World Heritage Site and Special Reserve.
- Responsible for overseeing the day-to-day management of the research station, settlement and field camps is done efficiently.
- Liaise with the Aldabra Science Coordinator to ensure that all science and conservation programs are implemented efficiently.
- Deal with staff problems and grievances, take judicious and disciplinary action where staff are in breach of the regulations as per internal policy.

Island Manager

Island Conservation Society, Aride Island, Seychelles

March 2021 – February 2022

- Responsible for overseeing the running of daily operations, including but not restricted to; communicating with boat operators and visitors, shuttling of visitors to and from the island, purchasing of all island-related goods, liaising with the conservation team to create work schedules, and ensuring all staff present are performing their assigned duties
- In charge of all accounting responsibilities, such as banking, filing receipts, maintaining fuel logs, producing purchase requests, and writing up quotations for island projects
- Giving all new staff health and safety inductions and training staff in tasks related to boat handling, daily operations and infrastructure maintenance
- Performing staff appraisals, writing up incident reports, and carrying out disciplinary actions against those who show signs of misconduct and defy ICS rules and regulations

Operations and Maintenance Officer

Island Conservation Society, Aride Island, Seychelles

December 2020 – March 2021

- Responsible for maintaining and running all generators, batteries and solar panels
- Assists the Island Manager with arranging boat trips for staff and liaising with tour boat operators and visitors
- Responsible for improvements to infrastructure and operations including cleaning and repairing gutters, maintaining plumbing systems, maintaining tools, water pump management and water use, and landscaping and vegetation management
- Always relied on to tackle administrative tasks including but not limited to fuel resupplying, banking, package delivery and pickup, hardware store purchases, water restocking, and equipment maintenance

Conservation Ranger and Boat Driver

Island Conservation Society, Aride Island, Seychelles

September 2019 – December 2020

- Responsible for monitoring fairy terns, modified dry pitfall traps, wet pitfall traps, Seychelles Magpie Robins, weather, sea turtles, and beach erosion
- Assists with all conservation related tasks including annual seabird and shearwater census
- Taking the lead role in habitat rehabilitation and restoration for both coastal and woodland ecosystems
- Responsible for driving the boat and all boat engine repairs and maintenance

Assistant Conservation Officer

North Island Luxury Resort

2006 – 2007

- Specialized in sea turtle tagging, monitoring, and education and outreach through public speaking and tours
- Responsible for the Aldabra Giant Tortoise nursery, translocation, and monitoring
- Performed monthly monitoring of the coral reef and beach

Head Conservation Ranger

Island Conservation Society, Aride Island, Seychelles

2004 – 2006

- Managed a team of four conservation rangers
- Responsible for monitoring White-tailed tropic bird, Seychelles Magpie Robins, weather, and sea turtles
- Responsible for improvements to infrastructure and operations including cleaning and repairing gutters, maintaining plumbing systems, maintaining tools, and landscaping and vegetation management
- Responsible for all boat engine repairs and maintenance
- Assisted visiting scientists and students by gathering data and providing local knowledge

Education

Seychelles School of Maritime Studies

Diploma in Marine Mechanics

Public Secondary Education

Other Professional Experience

Micro-mechanic

Houriet Microtechnics, Switzerland

2013 – 2018

General Worker

Houriet Microtechnics, Switzerland

2009 – 2011

Sander Operator

Comadur SA, Switzerland

2007-2008

Software Skills

- Microsoft Office Suite: Excel and Word
- Handheld GPS

Certifications and Practical Skills

- PADI Open Water Diver
- General Mechanics
- Bird ringing
- Basic Masonry and carpentry
- Basic milling and Machining on conventional machine
- welding
- Sailing
- Boat operator
- Chainsaw, String trimmer, Drills, Sander, and Circular saw operation

Languages

Seychelles Creole (Native), French (Fluent), and English (Fluent)